

Equality and Diversity Policy August 2025

Aims of this policy:

Tutor Doctor Essex is committed to:

- Eliminate discrimination and other conduct that is prohibited by the Equality Act 2010
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it
- Foster good relations across all characteristics - between people who share a protected characteristic and people who do not share it

Legislation and guidance

This document meets the requirements under the following legislation:

- [The Equality Act 2010](#), which introduced the public sector equality duty and protects people from discrimination³. Roles and responsibilities

All Tutor Doctor Essex offices will

- Ensure that the equality information and objectives as set out in this statement are published and communicated throughout the offices and their staff and that they are reviewed and updated at least once every four years.

Written and approved on behalf of Tutor Doctor Essex by:

Name : Laura Adams

Signature: 

Date: 24 November 2023

Reviewed August 2025

Policy to be reviewed on 1 August 2027

