

# Modern Slavery Statement

Slavery and human trafficking remain a blight on our global society. Modern slavery takes many forms including slavery, servitude, forced and compulsory labour, child exploitation and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Willerby Education Limited, trading as Tutor Doctor West Hull is committed to ensuring that there is no modern slavery or human trafficking in our supply chains, business partnerships, or any part of our business. This statement is part of our commitment to eliminate the exploitation of people under the Modern Slavery Act 2015 and summarises the policies and processes in place to minimise the possibility of any problems, any risks and how we train our staff.

## Our Business

Willerby Education Limited, is a limited company trading as Tutor Doctor West Hull, and operating as an 'employment business'. We engage tutors to support students in a range of different contexts. We work with private families, schools and local authorities.

## Who we work with

Willerby Education Limited, trading as Tutor Doctor West Hull, engages tutors as independent contractors. We work in the education sector and complete stringent recruitment and onboarding processes, which includes all background and identity checks as prescribed by the Department for Education in Keeping Children Safe in Education 2022. Our staff and contractors are engaged directly by Willerby Education Limited and are not supplied via other businesses.

We work with and alongside families, schools, and local authorities. We consider these to be our partners. All partners are required to comply with all applicable laws relating to modern slavery and human trafficking and, in the case of schools and local authorities, take reasonable steps to ensure that slavery and human trafficking is not taking place in any of its supply chains or in any part of its own business.

## Our Policies

Our policies demonstrate our dedication to acting ethically and with integrity in all circumstances. All policies, including those on modern slavery, complaints, whistleblowing, safer recruitment, anti-bribery, and domestic violence, are available for all staff and contractors and contained within the staff handbook. Key policies are available to the public on our website [www.tutordocor.co.uk/hull-west/](http://www.tutordocor.co.uk/hull-west/).

All policies, including our Modern Slavery Statement, are reviewed on an annual basis and are the responsibility of the Company Director.

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## Training

Staff and contractors can access our Modern Slavery Statement on our website and within the Staff Handbook. Staff receive notification of any policy updates in the monthly newsletter and are encouraged to explore the [Modern Slavery Training Resources](#) provided on the .gov website and other valuable resources, for example [Unseen](#).

## Raising Concerns

Staff, contractors, students, and partners are asked to contact the Director, Ian Frankish, on 07868136507, or by email at [ifrankish@tutordoctor.co.uk](mailto:ifrankish@tutordoctor.co.uk) if they have any concerns regarding Modern Slavery and Human Trafficking in any aspect of our business delivery.

## Further Contacts and Advice

[Modern Slavery Helpline](#)

[National Crime Agency](#)

[The Salvation Army](#)

[Victim Support](#)

**To be reviewed 01 September 2023**